



1	Employer PAYE reference Office number Reference number 106 / J103W	5	Student Loan deductions ☐ Student Loan deductions to continue
2	Employee's National Insurance number PJ951164A	6	Tax code at leaving date 1257L If week 1 or month 1 applies, enter 'X' in the box below. Week 1/month 1 ☐
3	Title - enter MR, MRS, MISS, MS or other title Mr Surname or family name Dirir First name(s) Ibrahim	7	Last entries on Payroll record/Deductions Working Sheet. Complete only if tax code is cumulative. If there is an 'X' at box 6 there will be no entries here. Week number Month number 4 Total pay to date £ 4414.72 P Total tax to date £ 44.20 P
4	Leaving date DD MM YYYY 14 7 2025		

8	This employment pay and tax. If no entry here, the amounts are those shown at box 7. Total pay in this employment £ 4414.72 P Total tax in this employment £ 44.20 P	12	Employee's private address 80 Cherry Avenue England Postcode SL3 7BX
9	Works number/Payroll number and Department or branch (if any) 5084530	13	I certify that the details entered in items 1 to 11 on this form are correct. Employer name and address JD Sports Fashion PLC Hollinsbrook Way MANCHESTER Postcode BL9 8RR Date DD MM YYYY 5 8 2025
10	Gender. Enter 'X' in the appropriate box Male x Female		
11	Date of birth DD MM YYYY 14 5 2004		

To the employee

The P45 is in 3 parts. Please keep this part (Part 1A) safe. Copies are not available. You might need the information in Part 1A to fill in a tax return if you are sent one.

Please read the notes in Part 2 that accompany Part 1A. The notes give some important information about what you should do next and what you should do with Parts 2 and 3 of this form.

Tax credits and Universal Credit

Tax credits and Universal Credit are flexible. They adapt to changes in your life, such as leaving a job. If you need to let us know about a change in your income, phone **0345 300 3900**.

To the new employer

If your new employee gives you this Part 1A, return it to them. Check the information on Parts 2 and 3 of this form is correct and transfer the information onto the Payroll record/Deductions Working Sheet.



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To the employee

This form is important to you. Take good care of it and Parts 2 and 3 of the form together and do not alter them in any way.

Going to a new job

Give Parts 2 and 3 of this form to your new employer, or you will have tax deducted using the emergency code and may pay too much tax. If you do not want your new employer to know the details on this form, send it to your HM Revenue & Customs (HMRC) office immediately with a letter saying so and giving the name and address of your new employer. HMRC can make special arrangements, but you may pay too much tax for a while as a result of this.

Going abroad

If you are going abroad or returning to a country outside the UK fill in form P85, 'Leaving the United Kingdom', go to www.gov.uk/government/publications/income-tax-leaving-the-uk-getting-your-tax-right-p85

Becoming self-employed

You must register with HMRC within 3 months of becoming self-employed or you could incur a penalty. To register as newly self-employed, go to www.gov.uk/topic/business-tax/self-employed

Claiming Jobseeker's Allowance or Employment and Support Allowance (ESA)

Take this form to your Jobcentre Plus office. They will pay you any tax refund you may be entitled to when your claim ends, or at 5 April if this is earlier.

Not working and not claiming Jobseeker's Allowance or Employment and Support Allowance (ESA)

If you have paid tax and wish to claim a refund fill in form P50, 'Claiming tax back when you have stopped working', go to

www.gov.uk/government/publications/income-tax-claiming-tax-back-when-you-have-stopped-working-p50

Help

If you need more help, go to www.gov.uk/topic/personal-tax

To the new employer

Check this form, record the start date and report it to HMRC in the first Full Payment Submission for your employee. Prepare a Payroll record/Deductions Working Sheet. Follow the instructions at www.gov.uk/payroll-software
Keep Part 2.



HM Revenue & Customs

P45 Part 3 New employee details For completion by new employer

Use capital letters when filling in this form

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4 Leaving date DD MM YYYY 14 / 7 / 2025	

To the new employer You will need these details to complete your Full Payment Submission.

8 New employer PAYE reference Office number Reference number /	15 Employee's private address Postcode
9 Date new employment started DD MM YYYY / /	16 Gender. Enter 'X' in the appropriate box Male ☐ Female ☐
10 Works number/Payroll number and Department or branch (if any) 	17 Date of birth DD MM YYYY / /
11 Enter 'P' here if employee will not be paid by you between the date employment began and the next 5 April. ☐	Declaration
12 Enter tax code in use if different to the tax code at box 6. If week 1 or month 1 applies, enter 'X' in the box below. Week 1/month 1 ☐	18 I have prepared a Payroll record/Deductions Working Sheet in accordance with the details above. Employer name and address Postcode Date DD MM YYYY / /
13 If the tax figure you are entering on Payroll record/Deductions Working Sheet differs from box 7 please enter the figure here. £ P	
14 New employee's job title or job description 	